

New 40 compensated hour rule before receiving premium pay

Premium payments for time worked on Saturdays and Sundays or any daily overtime will be paid after reaching 40 compensated hours.

Compensated Time

- Bereavement once your paperwork is submitted
- Military Leave once your paperwork is submitted
- Jury Duty once your paperwork is submitted
- Union Leave
- Vacation
- Excused absence Allowance – Floating Forty
- Unpaid Voluntary Early Out
- Family Day
- Scheduled or Unscheduled TLO

Time Not Counted As Compensated

- AWOL'S (an unexcused absence)
- Discipline
- Late Arrival
- Unpaid Personal
- FMLA except FMLA Designated EAA